

# BUILDING A FUTURE OF WORK STRATEGY

To become digitally transformed and to survive, EU companies need to embrace the future of work.



## BUILDING THE FUTURE WORK CULTURE

### Experience-Centric

**44%** of European companies provide employees with the right tools and technology to fulfill their jobs



### Collaborative

**#1** Employees' ability to work as part of a team is the top parameter for managers when it comes to assessing employee performance.



## THE FUTURE WORKSPACE

### Smart and flexible companies:

**56%** Are planning or purchasing devices as a service.

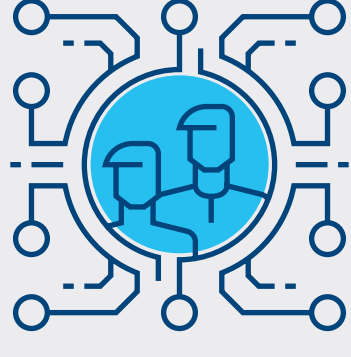
**66%** Equip employees with state-of-the-art devices to get their job done.

**46%** Invest in a smart and highly connected working space.



### Secure

**48%** European companies are investing in security technologies to support new workstyles

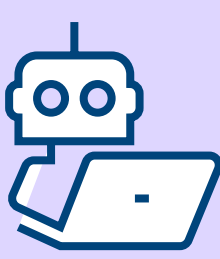


**48%** using/planning to use mobile security and management



## THE FUTURE WORKFORCE

Human and machine collaboration has a positive impact on the workforce



**46%** Have Smart Digital Assistants



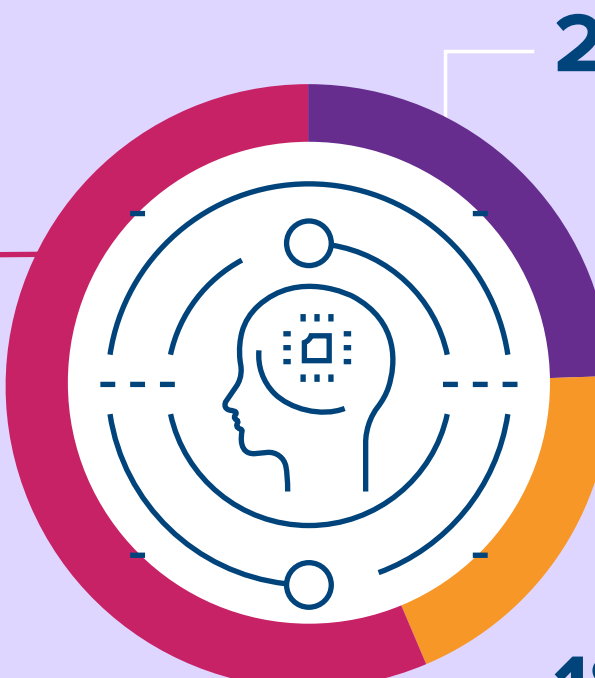
**42%** Use Sensor-Based Staff Identification



**37%** Provide Wearables For Health And Safety

### Job creation

**53%** expect intelligent technologies to make a positive impact on jobs in 3 years' time



Impact of intelligent technologies on jobs:

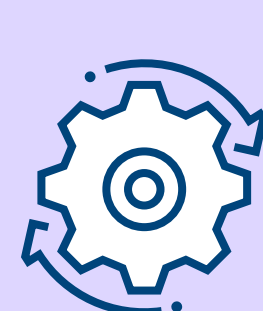
- Positive
- No Impact
- Negative

### Reskilling

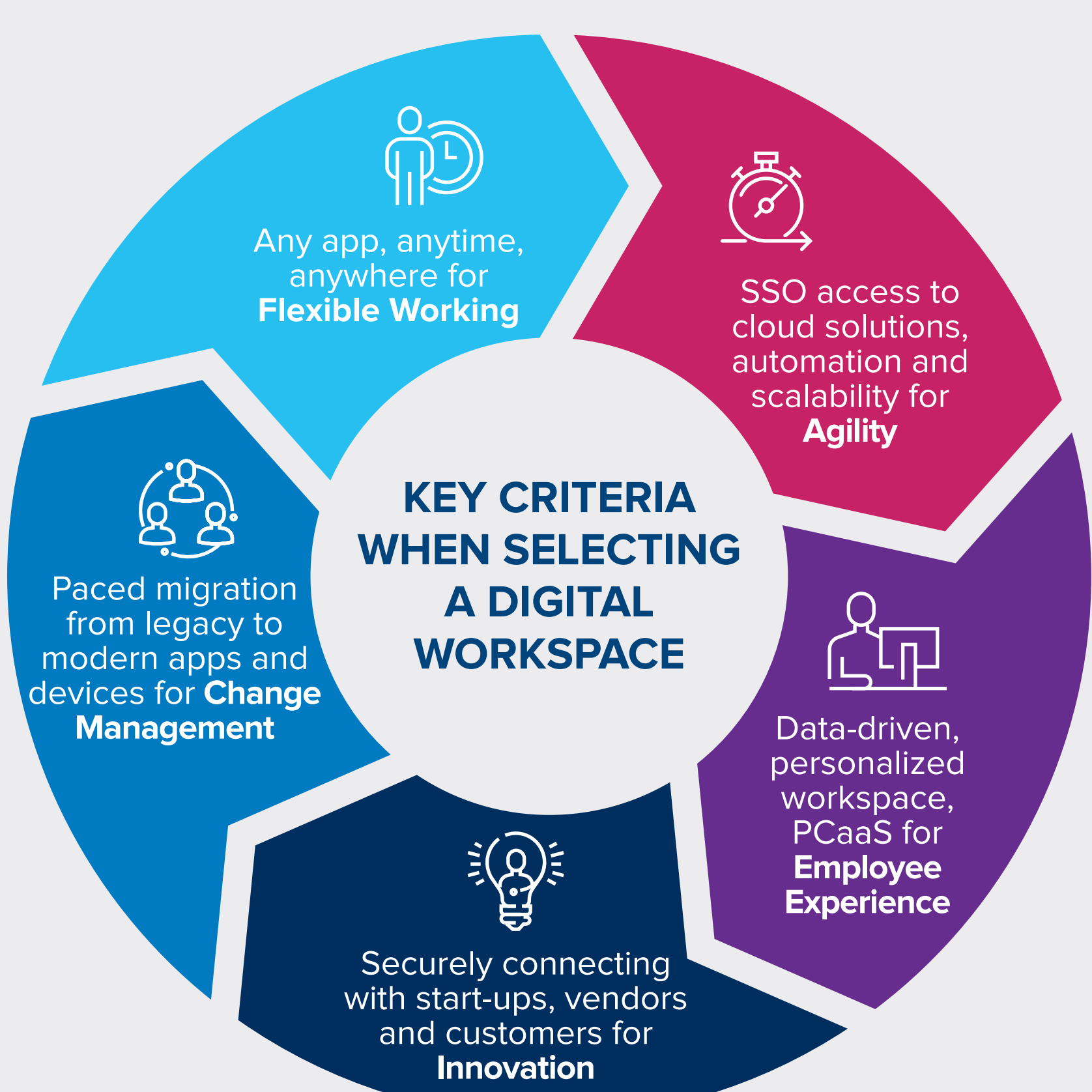
**78%** are finding it difficult to recruit digital skills



**50%** are investing in reskilling their current workforce



## THE DIGITAL WORKSPACE IS THE FOUNDATION FOR THE FUTURE OF WORK



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