Progress Made Real
Creating technologies that drive human progress
We create technologies that drive human progress
Social Impact – Our Vision for 2030

PROGRESS MADE REAL

ADVANCING SUSTAINABILITY

CULTIVATING INCLUSION

TRANSFORMING LIVES
WITH TECHNOLOGY

UPHOLDING ETHICS & PRIVACY
Advancing Sustainability

- Design/Build
  - 100M lbs. of sustainable materials used
  - 98% of waste diverted from landfills

- Use
  - 64% reduction in energy intensity
  - 100M lbs. of sustainable materials used

- Re-use/Recycle
  - 2 billion lbs. recovered
  - Packaging from ocean-bound plastics

Total: 2 billion lbs. recovered
Advancing Sustainability

Sourcing responsibly, ethically and sustainably

SUPPLY CHAIN TRANSPARENCY

AUDITS
TRAININGS
CUSTOMER TOURS
Innovating with the lifecycle of materials

- POST-CONSUMER PLASTICS
- OCEAN-BOUND PLASTICS
Expanding pipeline to underrepresented groups is a business imperative.

By 2024, there will be 1.1 million computing jobs. ONLY 45% WILL BE FILLED AT CURRENT GRADUATION RATES.

By 2030 there will be a potential global tech labor shortage of 4.3 million.

Expanding pipeline to underrepresented groups is a business imperative.
Cultivating Inclusion

Working to increase participation of underrepresented groups

$65M DONATED TO STEM INITIATIVES GLOBALLY

RE-ENTRY
DELL CAREER RESTART

Brings talent – predominantly women – back into the workforce after a career break
Cultivating Inclusion

100% OF OUR EXECUTIVES TRAINED
First in our industry to roll out unconscious bias foundational learning

60% DELL TECHNOLOGIES EMPLOYEES Are leveraging flexible work options
Empowering internal communities & driving business impact

TEAM MEMBERS IN EMPLOYEE RESOURCE GROUP

38,000+

Cultivating Inclusion
Founding member of the Reboot Representation Tech Coalition

**2x**

INCREASE IN WOMEN OF COLOR GRADUATING WITH COMPUTING DEGREES BY 2025

2018

JOINED THE CEO ACTION FOR DIVERSITY & INCLUSION

A commitment to advance diversity and inclusion within the workplace
Technology has the power to solve some of the greatest challenges facing humanity.
Transforming lives with technology

+37M PEOPLE IN RURAL INDIA

Will receive better preventative healthcare
HIGH PERFORMANCE COMPUTING

Dramatically cuts the time to analyze a sequenced human genome – allowing for better treatment plans and better results.
Our commitment to continually push to higher ethics and privacy standards is a guidepost for our Progress Made Real work.