

REALIZING 2030

# THE HUMAN-MACHINE PARTNERSHIP

With 2030 in our sights, we must utilize all that we have created by infusing our greatest assets - intuition, emotion, creativity – fully realizing the human-machine partnership.



## DIGITAL CONDUCTORS

By 2030, coordinating technologies will be integrated with machine learning to arrange and direct resources. People will become savvy digital orchestra conductors, relying on their suite of personal technologies to drive positive outcomes.

**1800+**

The number of digital platforms that are being used to orchestrate either physical or human resources.

## WORK CHASING PEOPLE

In 2030, work will be broken down into specific tasks and employers will use reputation engines, data visualization, and analytics to find the best candidates.

Full time jobs will become more flexible as individuals enter the 'gig economy'.

**85%**

The estimated percentage of jobs in 2030 haven't been invented yet.

## IN-THE-MOMENT LEARNING

Much of the learning in 2030 will take place on the job. Schools will shift from teaching what to learn, to teaching how to learn, in order to complement the machines and technologies that people will be working with and learning from in 2030 and beyond.

**8-10 JOBS**

The number of jobs the U.S. Bureau of Labor Statistics says that today's learners will have by the time they are 38 years old.

For a more in-depth look at how our relationship with machines and emerging technologies will shape the path to 2030, read our report created in partnership with the Institute for the Future:

**The Next Era of Human-Machine Partnerships.**