



Disclosure on all categories in IEEE 1680.1-2018 criteria 4.10.1.1 and 4.10.1.2

Manufacturer shall have a publicly available supplier requirements document (e.g., Supplier Code of Conduct) that addresses major categories of Occupational Health and Safety (OHS) management systems (as defined in OHSAS 18001 and ISO 45001). The manufacturer must also show that each facility meets one or more of the following criteria: 1) certification by a Third-Party accredited Certification Body to OHSAS 18001 or ISO 45001 (certification must be within the last three years). 2) Recognition through the EICC Validated Audit Process (VAP) covering all topics in previous part. 3) Inclusion in an audit program that a) requires full audits every two years by an OHSAS 18001 /ISO 45001 Certified Lead Auditor or an EICC Lead Auditor and b) Includes corrective action identification and resolution.

Dell Technologies assesses factories on a 200-point scale based on performance relative to the RBA Code of Conduct.

We conducted 186 audits at directly contracted supplier factories during the 12-month period August 2022 to July 2023.

The following pages summarize the assessment results and subsequent improvements of low-performing supplier factories and Dell-owned and operated manufacturing facilities.

IEEE 1680.1 Assessment Metrics — Labor Supplier Factories

Supplier Factories in Asia					
Labor	# of Total Nonconformities	% of Total Nonconformities	Closure Rate %	# of Repeat Nonconformities	% of Repeat Nonconformities
Control Processes	1	2%	0%	0	NA
Freely Chosen Employment	8	15%	100%	2	25%
Non-discrimination/Non-harassment	3	6%	100%	0	NA
Wages & Benefits	15	28%	53%	3	20%
Working Hours	21	40%	43%	10	48%
Young Workers	5	9%	100%	1	20%

Supplier Factories in North America					
Labor	# of Total Nonconformities	% of Total Nonconformities	Closure Rate %	# of Repeat Nonconformities	% of Repeat Nonconformities
Control Processes	2	15%	0%	0	NA
Freely Chosen Employment	1	8%	0%	0	NA
Non-discrimination/Non-harassment	1	8%	0%	0	NA
Wages and Benefits	3	23%	0%	0	NA
Young Workers	3	23%	0%	0	NA
Working Hours	3	23%	0%	1	33%

**IEEE 1680.1 Assessment Metrics — Health and Safety
Supplier Factories**

Supplier Factories in Asia					
Health and Safety	# of Total Nonconformities	% of Total Nonconformities	Closure Rate %	# of Repeat Nonconformities	% of Repeat Nonconformities
Health and Safety Communication	1	2%	100%	0	NA
Emergency Preparedness	18	35%	78%	2	11%
Food, Sanitation, and Housing	5	10%	80%	0	NA
Industrial Hygiene	2	4%	100%	0	NA
Occupational Injury and Illness	9	17%	89%	2	22%
Machine Safeguarding	2	4%	100%	0	NA
Occupational Safety	14	27%	93%	1	7%
Performance Review and Continuous Improvement	1	2%	0%	0	NA

Supplier Factories in North America					
Health and Safety	# of Total Nonconformities	% of Total Nonconformities	Closure Rate %	# of Repeat Nonconformities	% of Repeat Nonconformities
Health and Safety Communication	1	6%	0%	0	NA

Food, Sanitation, and Housing	0	NA	NA	0	NA
Emergency Preparedness	4	24%	0%	0	NA
Occupational Safety	5	29%	0%	0	NA
Machine Safeguarding	0	NA	NA	0	NA
Occupational Injury and Illness	0	NA	NA	0	NA
Performance Review and Continuous Improvement	1	6%	0%	0	NA
Industrial Hygiene	0	NA	NA	0	NA

**IEEE 1680.1 Assessment Metrics — Labor
Dell Factories**

Dell-Operated Manufacturing in Asia					
Labor	# of Total Nonconformities	% of Total Nonconformities	Closure Rate %	# of Repeat Nonconformities	% of Repeat Nonconformities
Freely Chosen Employment	0	N/A	N/A	0	N/A
Young Workers	0	N/A	N/A	0	N/A
Working Hours	0	N/A	N/A	0	N/A
Wages & Benefits	0	N/A	N/A	0	N/A
Humane Treatment	0	N/A	N/A	0	N/A
Non-Discrimination	0	N/A	N/A	0	N/A
Freedom of Association	0	N/A	N/A	0	N/A

Dell-Operated Manufacturing in Europe, South America					
Labor	# of Total Nonconformities	% of Total Nonconformities	Closure Rate %	# of Repeat Nonconformities	% of Repeat Nonconformities
Freely Chosen Employment	0	N/A	N/A	0	N/A
Young Workers	0	N/A	N/A	0	N/A
Working Hours	0	N/A	N/A	0	N/A
Wages & Benefits	0	N/A	N/A	0	N/A

Humane Treatment	0	N/A	N/A	0	N/A
Non-Discrimination	0	N/A	N/A	0	N/A
Freedom of Association	0	N/A	N/A	0	N/A

**IEEE 1680.1 Assessment Metrics — Health and Safety
Dell Factories**

Dell-Operated Manufacturing in Asia					
Health and Safety	# of Total Nonconformities	% of Total Nonconformities	Closure Rate %	# of Repeat Nonconformities	% of Repeat Nonconformities
Occupational Safety	0	N/A	N/A	0	N/A
Emergency Preparedness	0	N/A	N/A	0	N/A
Occupational Injury & Illness	0	N/A	N/A	0	N/A
Industrial Hygiene	0	N/A	N/A	0	N/A
Physically Demanding Work	0	N/A	N/A	0	N/A
Machine Safeguarding	0	N/A	N/A	0	N/A
Food, Sanitation, Housing	0	N/A	N/A	0	N/A
Health and Safety Communication	0	N/A	N/A	0	N/A

Dell-Operated Manufacturing in Europe, South America					
Health and Safety	# of Total Nonconformities	% of Total Nonconformities	Closure Rate %	# of Repeat Nonconformities	% of Repeat Nonconformities
Occupational Safety	0	N/A	N/A	0	N/A
Emergency Preparedness	0	N/A	N/A	0	N/A
Occupational Injury & Illness	0	N/A	N/A	0	N/A
Industrial Hygiene	0	N/A	N/A	0	N/A
Physically Demanding Work	0	N/A	N/A	0	N/A
Machine Safeguarding	0	N/A	N/A	0	N/A

Food, Sanitation, Housing	0	N/A	N/A	0	N/A
Health and Safety Communication	0	N/A	N/A	0	N/A

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