

FORECASTING THE FUTURE OF WORK

The Institute for the Future predicts that emerging technologies will revolutionize work and create new ways to prepare and connect people to more rewarding careers.



THREE SHIFTS TO 2030

INCLUSIVE TALENT

Candidates will be hired based on their capabilities, rather than gender, age or class – dramatically boosting talent & inclusivity at work.

67%

of leaders expect to use new technologies to remove human bias in decision-making.*



EMPOWERED WORKER

Workers will be more empowered than ever before through new real-time collaboration practices & technologies.

86%

of leaders plan to use emerging technologies to improve workforce productivity.*



AI FLUENCY

A deep understanding of AI and human and machine systems will set workers apart.

70%

of leaders would welcome partnering with machines to surpass our human limitations*



OVERCOMING DILEMMAS

To fully realize the potential of human-machine partnerships, businesses need to address:

ALGORITHMIC BIAS

44%

of leaders are already calling for AI regulation and clarity on how it's used.*

DIGITAL SKILLS GAP

58%

of leaders say they'll struggle to provide equal opportunities to multiple generations of workers.*

WHAT'S NEXT?

Human-machine partnerships will enable us to surpass these limitations and transform the workplace. But the time to act is now!

Read the full report at:
DellTechnologies.com/FutureOfWork

