





Sustainability Accounting Standards Board (SASB) Index




This document maps our disclosures to the standards set by the Sustainability Accounting Standards Board. (SASB). These standards help to guide the reporting of environmental, social, and governance issues most relevant to stakeholders. We are disclosing on the topics that we consider material to our operations, using SASB's standards for the hardware and software & IT industries.

The metrics and information presented throughout this document are for Dell Technologies ("Dell," "we" or "our"). Data for RSA, Secureworks, Boomi, Virtustream and Dell Financial Services is included where relevant. Data for RSA is included only until the date of the divestiture, Sept. 1, 2020. Data for Boomi is included only until the date of the divestiture, Oct. 1, 2021. Data for VMware are excluded for all periods presented within this report. Dell completed its spin-off of VMware on Nov. 1, 2021.

Environment

Energy Management		Information Links	Page(s)
TC-SI-130a.1	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable, (4) total self-generated energy.	Energy Use by Source  CDP	
Water & Wastewater Management		Information Links	Page(s)
TC-SI-130a.2	(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress.	Water Use and Sources  CDP	

Social Capital

Customer Privacy		Information Links	Page(s)
TC-SI-220a.1	Description of policies and practices relating to behavioral advertising and customer privacy.	 How We Win: Dell Technologies Code of Conduct  Dell location-specific privacy policies	34
TC-SI-220a.4	(1) Number of law enforcement requests for customer information, (2) number of customers whose information was requested, (3) percentage resulting in disclosure.	Requests for Customer Information  Dell location-specific privacy policies	





Data Security		Information Links	Page(s)
TC-HW-230a.1	Description of approach to identifying and addressing data security risks in products.	Security and Trust Center Dell location-specific privacy policies FY22 10K	21-22
TC-SI-230a.1	(1) Number of data breaches, (2) percentage involving personally identifiable information (PII), (3) number of customers affected.	Data Breaches	

Human Capital

Employee Engagement, Diversity & Inclusion		Information Links	Page(s)
TC-SI-330a.1	Percentage of employees that are (1) foreign nationals and (2) located offshore.	Foreign Employees	
TC-SI-330a.2	Employee engagement as a percentage.	Employee Engagement	
TC-HW-330a.1; TC-SI-330a.3	Percentage of gender representation for (1) management, (2) technical staff, and (3) all other employees.	FY22 ESG Report	144-146
TC-HW-330a.1; TC-SI-330a.3	Percentage of racial/ethnic group representation for (1) management, (2) technical staff, and (3) all other employees.	FY22 ESG Report	144-146

Business Model & Innovation

Product Design & Lifecycle Management		Information Links	Page(s)
TC-HW-410a.1	Percentage of products by revenue that contain IEC 62474 declarable substances.	Declarable Substances Dell Technologies Chemical Use Policy Materials Restricted for Use Specification EU REACH SVHC Disclosure and Candidate List	
TC-HW-410a.4	Weight of end-of-life products and e-waste recovered, percentage recycled.	End-of-Life Product Management	
Supply Chain Management		Information Links	Page(s)
TC-HW-430a.1	Percentage of Tier 1 supplier facilities audited in the RBA Validated Audit	Tier 1 Supplier Facilities	

	Process (VAP) or equivalent, by (a) all facilities and (b) high-risk facilities.	 FY22 ESG Report	103-138
TC-HW-430a.2	Tier 1 suppliers' (1) non-conformance rate with the RBA Validated Audit Process (VAP) or equivalent, and (2) associated corrective action rate for (a) priority non-conformances and (b) other non-conformances.	Tier 1 Suppliers' Non-Conformance Rate  FY22 ESG Report	103-138
TC-HW-440a.1	Description of the management of risks associated with the use of critical materials.	Critical Materials Management  Dell Responsible Sourcing Policy  Conflict Minerals Report	